

Investigations by the Public Service Commission: Supporting Documentation

UPDATES

Date	Dataset	Note
06/21/2019	CFPPSC_AR5A CFPPSC_AR5B	Individual Datasets not Updated – As of fiscal year 2019-2020 the data in these datasets have been combined into one dataset (CFPPSC_INV01)

Background Information

The investigations function plays an important role in the Public Service Commission's accountability to Parliament by helping safeguard the integrity of appointments and by overseeing the political impartiality of the federal public service.

Part 5 of the Public Service Employment Act (PSEA) provides the Commission with the authority to conduct investigations into appointment processes. This includes:

- Section 66: Merit, errors, omissions or improper conduct in external appointment processes
- Subsections 67(1) and (2): For non-delegated appointments, or errors, omissions or improper conduct in internal appointment processes at the request of a deputy head
- Section 68: Suspicion of political influence in any appointment process
- Section 69: Suspicion of fraud in any appointment process

Part 7 of the PSEA also confer the Commission exclusive authority to conduct investigations into allegations that an employee has failed to comply with subsections 113(1), 114(1) to (3) or 115(1) of the act, that is, they engaged in improper political activity.

Dataset documentation

Public Service Commission investigations (CFPPSC_INV01)

- **Source:** Public Service Commission's Investigations Management Information System
- **Note:** For **nature_of_issue**, 118 includes 113(1), 114(1) to (3) and 115(1) of the PSEA because it is under this section that the Commission finds its authority to investigate improper political activities.

Note: The Public Service Commission has created a supporting video for the above mentioned dataset, the link to the video is [Public Service Commission investigations \(CFPPSC_INV01\)](#).

PSC investigations into allegations of improper political activity (CFPPSC_AR5A)

- **Source:** Public Service Commission's Investigations Management Information System
- **Note:** As of fiscal year 2018-19, this dataset will no longer be updated as its content can be calculated using the Public Service Commission's Investigations (CFPPSC_INV01) dataset.

PSC investigations into appointment processes (CFPPSC_AR5B)

- **Source:** Public Service Commission's Investigations Management Information System
- **Note (Other sections or subsections of the act):** These other sections include section 17, 119, subsections 67(1) and 15(3), internal appointments and cases that do not clearly fall into a specific category (other).
- **Note:** As of fiscal year 2018-19, this dataset will no longer be updated as its results can be calculated using the Public Service Commission's Investigation (CFFPSC_INV01) dataset.

Glossary

Attribute name	Defined attribute name
case_subject_e	Subject of case (English)
case_subject_f	Subject of case (French)
case_type_e	Type of case (English)
case_type_f	Type of case (French)
current_phase	Part of the investigation process (English)
current_phase_f	Part of the investigation process (French)
date_completed	Date of completion
description_e	Description of count/percentage (English)
description_f	Description of count/percentage (French)
file_status_e	Status of file (English)
file_status_f	Status of file (French)
final_report_date	Date final report issued
fiscal_year	Fiscal year
intake_date_received	Date request received
n	Count/percentage
nature_of_issue	Type of investigation
phase_activity	Current step in process (English)
phase_activity_f	Current step in process (French)
send_final_letters_and_rod_date	Final step of the investigation process
source_type_e	Requestor group (English)
source_type_f	Requestor group (French)
to_investigation_date	Date file accepted for investigation
total_age_of_file	Age in calendar days