# Federal Student Work Experience Program Requests for Referrals submitted by hiring departments: Supporting Documentation

Update:

| Date | Dataset | Note |
|---|---|---|
| 20/01/2022 | Requests for referrals | New column added starting December 1st 2021 to dataset to inform users if the work location can be virtual or not, with a "Yes" or "No" response. |

If you have any questions, comments or specific feedback related to these datasets, please contact the Public Service Commission's Open Government Secretariat.

## BACKGROUND INFORMATION

The Public Service Commission (PSC) is responsible for the administration of the Federal Student Work Experience Program (FSWEP). As part of this program, it manages, among other things, a general inventory of students for which it manages the applications received as well as student referrals to federal organizations wishing to recruit students.

The aforementioned dataset is initially produced by the Data Services and Analysis Directorate (DSAD) on a monthly basis, and then configured by the Business Enablement team (part of the National Recruitment Directorate) for publication on the Open Government Portal (data relevant for public consumption only).

## DATASET DOCUMENTATION

*Regarding "**Notes**," for each entry the content in brackets refers to a variable within the dataset.*

**FSWEP requests for referrals by departments of the public service of Canada**
- **Source:** Student Recruitment System
- **Note (Official Language_e, Official Language_f):** Because this field can be left blank by the manager submitting a request for referrals, the term "Not reported" appears in lieu of a blank field.
- **Note (TITLE_e, TITLE_f):** Because this is a non-standardized field in the system made available to managers for submitting a request, it is possible that some data is incorrect with respect to language as mandated by the data field.

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GLOSSARY

| Attribute Name | Defined Attribute Name |
|---|---|
| ADV_ID_e | The inventory that comprises the dataset (English) |
| ADV_ID_f | The inventory that comprises the dataset (French) |
| Deparment_e | Hiring organization (English) |
| Deparment_f | Hiring organization (French) |
| TITLE_e | Job title (English) |
| TITLE_f | Job title (French) |
| City_e | Where the job is located (English) |
| City_f | Where the job is located (French) |
| Province_e | Where the job is located (English) |
| Province_f | Where the job is located (French) |
| Work_Types_e | The type of job the student will be doing (English) |
| Work_Types_f | The type of job the student will be doing (French) |
| Official Language_e | The working ability that the student should have in Canada's official languages (English) |
| Official Language_f | The working ability that the student should have in Canada's official languages (French) |
| Submitted_DT_e | Date the request has been sent (English) |
| Submitted_DT_f | Date the request has been sent (French) |
| Aboriginal person_e | Manager requested students that have self-declared as Aboriginal (English) |
| Aboriginal person_f | Manager requested students that have self-declared as Aboriginal (French) |
| Person with a disability_e | Managers requested students that have self-declared as a Person with a disability (English) |
| Person with a disability_f | Managers requested students that have self-declared as a Person with a disability (French) |
| Member of a visible minority group_e | Manager requested students that have self-declared as being part of a visible minority group (English) |
| Member of a visible minority group_f | Manager requested students that have self-declared as being part of a visible minority group (French) |
| Woman_e | Manager requested students that have self-declared as a Woman (English) |
| Woman_f | Manager requested students that have self-declared as a Woman (French) |
| Virtual Location_e | Will this job be done from a virtual location rather than in-office (English) |
| Virtual Location_f | Will this job be done from a virtual location rather than in-office (French) |

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