

Recruitment Options for Managers

✓ Year-round access

✓ Free

✓ Available across Canada

✓ Access to candidates from employment equity groups

STUDENT RECRUITMENT

GRADUATE AND TARGETED RECRUITMENT

Work with the next generation of talent! Put a student's energy, enthusiasm and skills to work for your organization, and potentially find your next employee.

Your next employee may already be in our inventory! We have candidates ready to appoint, as well as some you can further assess.

TARGETED RECRUITMENT

	FSWEP FEDERAL STUDENT WORK EXPERIENCE PROGRAM	CO-OP POST-SECONDARY CO-OPERATIVE EDUCATION AND INTERNSHIP PROGRAM	RAP RESEARCH AFFILIATE PROGRAM	PSR POST-SECONDARY RECRUITMENT	RPL RECRUITMENT OF POLICY LEADERS	
TYPES OF CANDIDATES	Full-time secondary and post-secondary students	Full-time post-secondary students from thousands of CO-OP and internship programs across the country	Full-time post-secondary students who bring new perspectives to your research project	College and University graduates who are looking to launch or further their careers in entry to mid-level positions	Exceptional leaders with advanced degrees for mid-to-senior level policy positions (EC-5 and up) Emerging talent for policy positions (EC-4)	TYPES OF CANDIDATES
FEATURES	» Hire students full-time or part-time according to their availability	» Hire students full-time » You can re-hire your CO-OP student as an FSWEP student part-time during their academic term	» Hire RAP students for the duration of their studies (up to 2 years and sometimes longer)	» Access inventories aligned with GC-wide skills gaps	» Hire fully assessed candidates	FEATURES
WEB SITE	Canada.ca/hiring-students	Canada.ca/hiring-coop-students	Canada.ca/hiring-research-affiliate	Canada.ca/hiring-graduates	Canada.ca/hiring-policy-leaders	WEB SITE

Don't see what you need?
Talk to us about a targeted inventory (student or graduate) to meet your needs
Canada.ca/regions-contact-us

Five steps to hiring your new employee

1 SELECT PROGRAM

2 REQUEST REFERRALS

3 ASSESS CANDIDATES

4 HIRE!

5 COMMUNICATE RESULTS