

2019 Public Service Employee Survey
MOVING FORWARD:
WORKPLACE WELL-BEING
 THE PUBLIC SERVICE JOURNEY BY THE NUMBERS

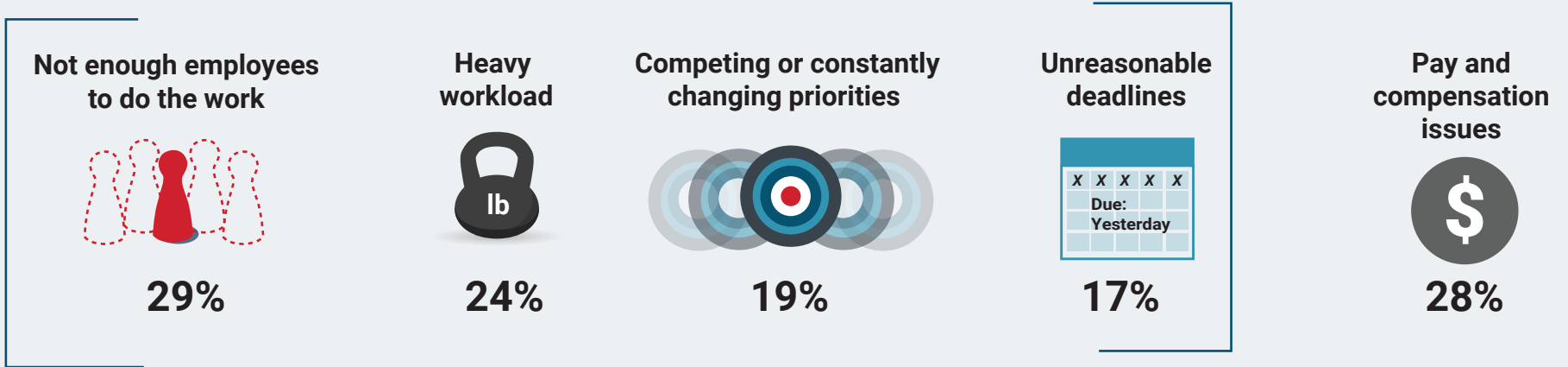


The Workplace Well-Being Index is a measure of:

- Work-related stress
- Emotionally drained
- Mental health awareness
- Psychologically healthy workplace

Index was established as a benchmark in 2018.

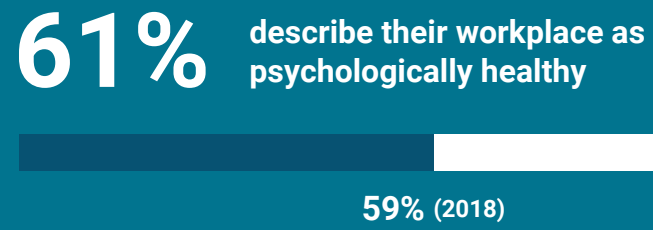
MAIN SOURCES OF STRESS



WHO IS EXPERIENCING THE HIGHEST STRESS?



HOW HEALTHY ARE OUR WORKPLACES?



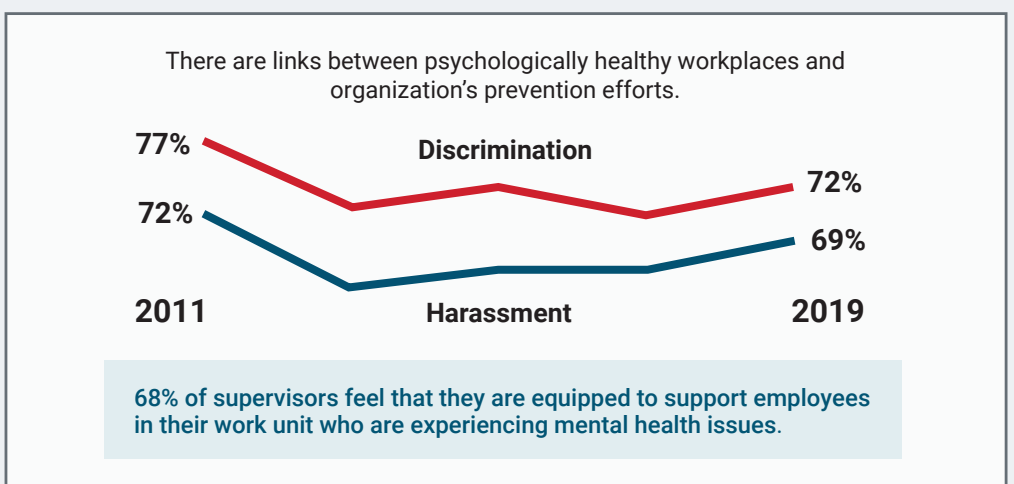
COMMUNITIES	VERY LARGE ORGANIZATIONS	JUSTICE, COURTS AND TRIBUNALS
<ul style="list-style-type: none"> Administration and operations.....15% Compliance, inspection and enforcement..... 18% Information technology..... 14% Client contact centre..... 16% Science and technology..... 15% 	<p>17%</p>	<p>21%</p>

COMMUNITIES	VERY LARGE ORGANIZATIONS	SECURITY AND MILITARY
<ul style="list-style-type: none"> Administration and operations.....64% Compliance, inspection and enforcement..... 57% Information technology..... 67% Client contact centre..... 60% Science and technology..... 63% 	<p>58%</p>	<p>52%</p>

RESPECT AT WORK



PREVENTION EFFORTS



OTHER ASPECTS OF MENTAL HEALTH AND WELLNESS

WORK-LIFE BALANCE



WORKLOAD

71% have a manageable workload

