



Have you been on **maternity** or **parental** leave since the implementation of Phoenix?

There is a claims process especially relevant to public servants who were on **maternity or parental leave** and whose **top-up payments** were **delayed** because of Phoenix.

A pay problem could impact your finances for a few years. Here's an example:



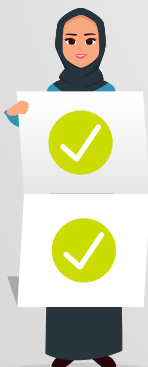
Amira normally earns
\$63,000 per year.

| 2016 |
|-------------------|
| \$63,000 |
| - \$20,000 |
| \$43,000 |

In 2016, while on maternity leave, her top-up wasn't paid and she earned only **\$43,000**.

| 2017 |
|-------------------|
| \$63,000 |
| + \$20,000 |
| \$83,000 |

In 2017, the \$20,000 top-up bumped her income to **\$83,000**.



She can submit a claim
to her department.

Amira received **\$3,200** in total.

| 2018 |
|--------------------------------------|
| \$600 extra in income tax |
| \$2,600 less in child benefit |

Amira paid an extra **\$600** in income tax and received **\$2,600** less in Canada child benefit, since it is based on the 2017 income.

You too can **#ClaimTheDifference**