

**CHAPTER 2**  
**POLICY AND APPEARANCE**  
**SECTION 1**  
**DRESS POLICY**

**AUTHORIZED UNIFORMS**

1. The uniforms, accoutrements, accessories, insignia, optional items and orders of dress set out in these instructions are those authorized for wear by all ranks of the CAF, pursuant to QR&O 17.01. See Chapter 1, paragraph 1.
2. A military force's uniform is an outward symbol of its commitment, identity and ethos. Coupled with overall appearance, the uniform is the most powerful visual expression of pride by the individual service member, and is the primary means by which the public image of the CAF is fashioned.
3. CAF uniforms identify all personnel as members of a cohesive, armed body in the service of Canada.
4. When a uniform is required to be worn, all CAF members shall wear the applicable uniform described in this manual in accordance with the instructions contained herein.
5. Approval of new or modified dress items or orders shall recognize the need to provide protection and comfort over a wide range of climatic conditions, and support the complete spectrum of activity from ceremonial duties to strenuous labour. Items and orders shall be designed for wear by the total CAF population, though inherent and customary differences between men and women shall be given appropriate consideration in detailed design and tailoring.

**GROUP AND INDIVIDUAL IDENTITY**

6. Dress policy recognizes both the military requirement and the individual need to identify. A spectrum of identity exists which includes: country, environment, branch, corps, regiment, unit, and military occupation. The emphasis placed on each differs in accordance with custom. Symbols of primary identity are a military requirement and, therefore, should be provided at no cost to the individual.
7. The CAF identity system reinforces the chain of command, and strengthens organizational morale, cohesion and operational effectiveness.
8. Overlaying the organizational system is one for personal identity, i.e. identifiers which indicate personal qualification, experience, and "family" memberships. These include environment, branch or corps, occupation, and flying and specialist skill badges; rank insignia; decorations and medal.
9. CAF members are allocated environmental identity and uniformed according to the functional branch to which they belong, with each branch manned by individuals from one or more environments. In addition, Reserve members of a branch identified with more than one environment are allocated an identity on initial enrolment which:
  - a. for the Primary Reserve, matches that of their unit, i.e. Navy in the Naval Reserve; Army in the Army Reserve; Air Force in the Air Reserve, unless the initial unit's assignment is in the functional Navy or Air Force; and
  - b. for direct entry Supplementary Reservists, matches that of their initial assignment or is in accordance with instructions by the Branch Adviser.

**NOTE**

10. Once assigned, environmental identity is normally retained for a career. Thus, while the majority of members in environmental commands and units are uniformed alike, some differ, reflecting the unified nature of the CAF.
11. Four uniforms or uniform categories are worn in common by all CAF members, whatever their personal environmental identity:
  - a. full dress (No. 1B order), worn only by RMCC officer cadets and members of certain Army and Air Force organizations (see Chapter 6);
  - b. tropical tan service dress (No. 3D order, see Chapter 5, Annex C);
  - c. operational dress (see Chapter 5, Annex D); and
  - d. occupational dress items (see Chapter 7).
12. For cultural reasons, special dress practices apply to the following specific groups:
  - a. **Bands.** Each musical band is allocated both an environmental and branch/corps/regimental identity, and the appropriate DEU is worn by all. See Chapter 5, Section 2.
  - b. **Cadet Instructor Cadre (CIC).** CIC officers are allocated an environmental identity which matches that of their cadet corps/squadrons.
  - c. **Canadian Rangers.** Canadian Rangers, who are members of the Reserve, have no environmental identity or uniforms beyond basic identification as part of our military force.
  - d. **Women.** Women may wear:
    - (1) skirts, blouses, and other gender-specific items as described elsewhere in this manual, unless otherwise ordered; and
    - (2) if required by the tenets of their religion (see Section 3, paragraph 1.):
      - (a) long trousers, long skirts and long-sleeved shirts when skirts, shorts, or short-sleeved items are otherwise prescribed; and
      - (b) an environmentally-coloured hijab, covering the hair, and tucked into the shirt collar.
  - e. **Aboriginal and Visible Minorities.** Additional guidance for all members concerning religious and spiritual accommodation are included in sections 2 and 3.

**CATEGORIES AND ORDERS OF DRESS**

13. Categories and orders of dress and their occasions of wear are listed in Annex A to this chapter.
14. Detailed instruction on the design and composition of orders of dress is in:
  - a. Chapter 5 for ceremonial, service and operational orders of dress issued to and worn by all CAF members; and
  - b. Chapter 6 for full dress and undress uniforms;
  - c. Chapter 7 for occupational dress items.

15. Only service dress is designed for unrestricted wear on all occasions. With jacket and tie (No. 3 duty order), it equates to a civilian business suit. With medals and accoutrements (Nos. 1 and 1A orders), it is formal attire suitable for all ceremonial occasions.

## SEASONAL AND CLIMATIC DRESS

16. Non-operational dress items are designed for and are worn during the year-round temperate climatic conditions experienced in static locations throughout Canada. Specifically:

- a. environmentally-coloured service dress and its ceremonial derivatives may be worn in all seasons;
- b. Navy ceremonial and service dress includes alternative white clothing items worn during the summer or in tropical climates. Details are in Chapters 5 and 6;
- c. Army and Air Force service dress is not differentiated by season;
- d. Army white undress jackets (optional and alternative Nos. 1C and 1D orders) are only worn during the summer or in tropical climates. Details are in Chapter 6; and
- e. white mess dress jackets (No. 2A summer mess dress) are only worn during the summer or in tropical climates. Waistcoats are not worn during the summer unless otherwise ordered.

17. **Winter dress.** parkas, Yukon caps, winter fur cap, toques and scarves may be worn only when winter dress is in effect. Operational Gore-Tex parkas may be worn with No. 3 orders of dress as follows:

- a. Navy personnel - Navy Gore-Tex parka, NSN 8415-21-920-2414, and Naval Wind Raingear (jacket only);
- b. Air Force personnel - intermediate jacket, NSN 8415-21-910-8219 and cold weather parka, NSN 8415-21-910-8195.

These are the sole instances where operational clothing may be worn with the No. 3 orders of dress. The optional Service Dress Parka and topcoat (gabardine) are authorized for winter outer wear when in service dress.

18. Changes into summer and winter dress shall be ordered by commanders of commands and NDHQ group principals for all subordinates within Canada and its territorial waters. Overseas commanders may conform to local circumstances.

19. When authorized, special tropical clothing shall be issued to all personnel upon posting or deployment to a tropical or hot climate location. Special tropical orders of dress include:

- a. No. 3D tropical tan service dress; and
- b. No. 5D tropical shipboard, operational dress.

## SERVICE DRESS

20. **Provision.** All ranks shall be provided with Service Dress to the authorized entitlement. See also paragraphs 32. to 34.

- a. Issue may be phased for due economy to match initial training and employment requirements.
- b. Army Reserve non-commissioned members (NCMs) shall not be issued Service Dress until one of the following conditions has been met:
  - (1) The member is MOSID qualified.

- (2) The member has completed one calendar year of service.
- (3) The member has transferred from another CAF component and MOSID, and has previously met one of the conditions stated above.

21. **Responsibility.** Personnel shall have their issued items of Service Dress available and maintained for use at all times. Members are personally responsible for the care and custody of all items of uniform clothing, accessories, and accoutrements issued to them.

22. **Major Components.** Major components of uniform, such as trousers and jackets, shall not be interchanged or mixed and shall only be worn with the uniform and order for which they are intended. Some accoutrements and clothing items, i.e. shoes, socks, waist belts, raincoats, topcoats (gabardines), gloves and short-sleeved shirts may, however, be worn with various categories and orders of dress as described in these instructions.

23. **Maintenance.** Maintenance and/or replacement of Service Dress for the Regular/Reserve Force shall be in accordance with the policies for Clothing On Line. There is a Tier system that designates points allocations to CAF members in accordance with their employment UIC. After enrolment, members will get access to their points once their online profile has been created at clothing stores. If the member has not yet completed one year of service, points will be prorated according to the number of months of service completed. Also, within one year of the member's initial order of Service Dress, the member can exchange items of Service Dress at clothing stores, without using points, as long as the exchange is required due to body measurement changes, or fair wear and tear.

## OPTIONAL ITEMS

24. Certain clothing items, insignia and accoutrements, or variations thereof, may be authorized for optional wear, so long as they are obtained:

- a. without obligation on the part of individual members; and
- b. at no expense to the public, unless supplied exclusively through the CAF Consolidate Clothing Contract (Clothing on Line).

25. To obtain approval of optional items:

- a. proposed designs shall be selected by command councils or branch/corps/regimental committees/senates as appropriate (trials should be requested for major items of clothing to ensure acceptable fit, design and quality); and
- b. selected designs shall be submitted as a recommendation through the chain of command to Command Dress Committees, who shall, once agreement on design is reached, obtain or grant final approval depending on the item involved.

26. Members can only be ordered to wear those optional items which are issued or loaned from a non-public distribution account under the control of a commanding officer. Accordingly, optional items which may be required for parades or other purposes, such as ceremonial accoutrements or full dress uniforms, should be brought onto charge according to regulations.

## SEALED PATTERNS AND SPECIFICATIONS

27. To ensure uniformity and quality of dress, all CAF clothing items, whether issued through the CAF Supply System or purchased from civilian tailors, shall be made according to the approved master sealed patterns which govern the official specifications for each uniform. The necessary specifications may be obtained from National Defence Headquarters, Director Soldier Systems Programme Management (DSSPM), through the CAF Supply System.

28. CAF personnel shall not wear any item of dress which does not conform to the approved sealed patterns for the item concerned. A commanding officer is forbidden to introduce or sanction for experimental or other purposes any unauthorized deviation from the sealed pattern of clothing, equipment and badges, and shall be responsible for the cost of replacing or restoring to the approved pattern any articles worn in the unit that may be found not in conformity therewith.

29. The approved pattern of optional items may be either:

- sealed for design and technical specifications, if the item is to be procured and stocked by the supply system – this is only done if the demand for the item is wide-spread and continuous; or
- sealed for design only if the item is to be procured and stocked under command or branch/corps/regimental arrangements, such as through CANEX, kit shop, or by individual purchase directly from a manufacturer or tailor. In this case, approval includes delegated authority to the command or branch/corps/regiment concerned for technical specifications beyond the design itself.

### **ALTERATIONS AND MODIFICATIONS**

30. CAF items of clothing shall not be altered or modified, except to obtain a reasonable fit, for religious accommodation, or to convert service dress jackets to doublets as authorized in Chapter 5.

### **NEW AND SUPERSEDED ITEMS**

31. Whenever an item of dress in a new pattern is authorized and introduced, an amendment to these instructions shall be issued by NDHQ/DHH, advising the conditions under which the superseded or obsolescent items may continue to be worn and the procedure for taking the new item into use.

### **SUPPLY AND ISSUE**

32. Supply and issue of the various orders of CAF uniforms shall be in accordance with CFS-2 Material Authorization – Scales of Issue, Volume 2, and A-LM-007-014/AG-001, Canadian Forces Supply Manual.

33. CFS-2 also outlines the scales of issue of operational, environmental, specialist and occupational clothing provided and maintained at public expense. CAF personnel requiring this type of clothing shall determine their entitlement by reference to CFS-2, or by contacting their unit or base supply section.

34. Supplemental non-operational clothing scales shall not be approved for any personnel, except tropical tan service dress (No. 3D order). Individual clothing items for tropical service dress and for all operational clothing are issued in the quantities needed for the mission or activity concerned. Relevant training scales and operation or administration orders contain details.

### **WEAR OF UNIFORM**

35. **Regular Force, and Class C Reserve Force.** Unless otherwise directed, all ranks:

- on duty shall wear the prescribed uniform; and
- when not on duty may wear civilian clothes.

36. **Secondment.** Personnel seconded or loaned to other government departments or civilian agencies or establishments:

- shall not wear a uniform when performing civilian duties for such departments or agencies;
- shall wear a uniform when performing military duties in special employment; and
- the restriction in sub-paragraph a. shall not apply to CAF members seconded or loaned for duty:
  - as or with a CAF or Assistant CAF Attaché/Adviser; and

(2) when serving with the military forces of other countries.

37. **Reserve Force (Class C excluded).** Members of the Reserve Force shall not wear a uniform except when:

- a. on duty, or proceeding to or from their place of duty;
- b. attending a military function or ceremony at which the wearing of uniform is appropriate.

38. **Proceeding to or from Place of Duty.** Commanding Officers may order members of the Regular and Reserve Force to wear uniforms when proceeding to and from their place of duty where it is considered appropriate to do so in the circumstances, having regard to the custom and practice of the CAF.

### 39. **Members Attending Educational Institutions**

- a. Officer Cadets of the Canadian military colleges shall wear the uniform ordered by the college commandant during the academic year, and the CAF uniform during practical phases of training.
- b. CAF members attending civilian educational institutions shall wear CAF service dress, as ordered by their commanding officer.

40. **On Leave Outside Canada.** Application to wear uniform on leave outside Canada shall be made to the authority having power to approve leave, in accordance with QR&O 17.04.

41. **Civilians.** Civilians employed by DND, such as defence scientists and translators, or those accredited to DND for special duties, such as news media representative, may be authorized to wear certain items of military uniforms during the period of specific assignment. They will be identified by wearing on the uniform an appropriately marked brassard or armlet. See Figure 2-1-1. When CAF operational clothing is provided to civilians who accompany CAF units in operational or field conditions, issuing units must ensure that any badges, to which the civilian member is not entitled, are removed from the operational clothing. Such action will minimize the possibility that the individual will be mistaken for a member of the CAF.

42. **Former Members.** A former CAF member released from the Regular or Reserve Force, other than by reasons of misconduct, may seek permission to wear a uniform on specific occasions as specified in QR&O 17.06. If permission is granted, they shall wear the uniforms and insignia which applied when they last served.

## UNIFORMITY IN DRESS

43. When personnel wearing different environmental uniforms parade, attend functions or otherwise work together, they shall wear the same order of dress in accordance with the Table of Categories and Orders of Dress in Annex A to this chapter. An equivalent order of dress shall only be worn with the approval of the parade or event commander. (see also Chapter 1, Paragraph 8).

## WEAR OF CIVILIAN CLOTHES

44. Civilian clothes may be worn by members on duty as prescribed by commanding officers. Personnel wearing civilian clothes on duty or in public shall present a neat, clean and well-groomed appearance in accordance with the provisions of Section 2 of this chapter.

45. Visible civilian items of apparel shall not be worn by members with any uniform, with the exception of required safety gear such as bicycle or motorcycle helmet and where specifically authorized in these instructions. Conversely, visible items of uniform shall not be worn with civilian attire, except for accessories (e.g. gloves, scarf and footwear) which do not include any CAF insignia and by themselves do not explicitly identify the wearer as a member of the CAF.

## WEAR OF CIVILIAN ROBES

46. Ecclesiastical, judicial, and academic clothing may be worn over an appropriate order of dress, or in lieu of uniform:

- by chaplains in the exercise of their religious duties and functions;
- by judge advocates or presidents of courts martial (dress of participating members of a court martial shall be as prescribed in A-LG-007-000/AG-001, Court Martial Procedures. Guide for Participants and Members of the Public; or
- by personnel entitled to wear an academic cap, gown and hood, when participating in or attending a university function.

## UNLAWFUL AND LAWFUL USE OF MILITARY UNIFORMS

47. From Article 419 of the Criminal Code of Canada, everyone who, without lawful authority, the proof of which lies upon him:

- wears a uniform of the Canadian Armed Forces, or of any other Navy, Army, or Air Force, or a uniform that is so similar to the uniform of any of those forces that it is likely to be mistaken therefore;
- wears a distinctive mark relating to wounds received, or service performed in war; wears a military medal, ribbon, badge, chevron, or any decoration or order that is awarded for war services, or any imitation thereof; or wears any mark or device or thing that is likely to be mistaken for any such mark, medal, ribbon, badge, chevron, decoration or order;
- is guilty of an offence punishable on summary conviction.

48. An officer commanding a command may grant limited, revocable authority for a former member, released for a reason other than misconduct, to wear his/her uniform when attending a military entertainment or ceremony at which the wearing of the uniform is appropriate. (QR&O 17.06).

49. An officer commanding a command may authorize an officer or non-commissioned member to wear a uniform in a theatrical production, stage play or other public performance, where the officer is satisfied that no discredit to the service will ensue. (QR&O 17.065).

- by custom, veterans and other ex-service members may wear undress caps (e.g., berets, wedge caps), with badges, on remembrance and memorial occasions, subject to agreement of the branch/corps/regiment concerned;
- civilian band volunteers may be authorized to wear uniform as noted in Chapter 5, Section 2;
- members of Sea, Army and Air cadet organizations may wear CAF uniform items and affiliated unit insignia; and
- historical re-enactment groups may be authorized to wear obsolete uniforms subject to the agreement and general supervision of the branch/corps/regiment or environment concerned.

## ROYAL AND HONORARY APPOINTMENTS AND RANKS

50. Uniforms are optional items for members of the Royal Family holding Colonel-in-Chief or other Royal appointments. In general, units offering to provide full, undress, mess dress and service dress uniforms (which the Royal appointee may accept or decline) will be expected to specially tailor them. Operational clothing may be issued if required. Further information can be obtained from NDHQ/DHH through the chain of command.

51. When acting in that capacity, other officers holding an appointment or honorary rank in accordance with QR&O 3.06, are authorized to wear:

- a. the current uniform, rank insignia, accoutrements and accessories applicable to the appointment or honorary rank held in accordance with entitlement in CFS1 D01-120; and
- b. obsolescent aircrew badges, in accordance with the provisions detailed in Chapter 3, Section 3, paragraph 11. of these instructions.

52. On other occasions, when not acting in the capacity of such appointments and when the wearing of uniform is appropriate, the provisions of QR&O 17.06(3) shall apply.

## **WEAR OF FORMER PATTERNS OF UNIFORMS**

53. Former uniforms of the Royal Canadian Navy, Canadian Army and Royal Canadian Air Force shall not be worn by CAF members, except personnel participating in special events as authorized by the commander of a command or NDHQ equivalent.

54. Previous service manuals and any amendments or additional dress instructions subsequently issued regarding Royal Canadian Navy, Canadian Army and Royal Canadian Air Force patterns of uniforms shall be used as a guide on these special occasions. Information on these former orders and instructions can be obtained from NDHQ/DHH if required.

## **WEAR OF MESS DRESS**

### **55. Acquisition**

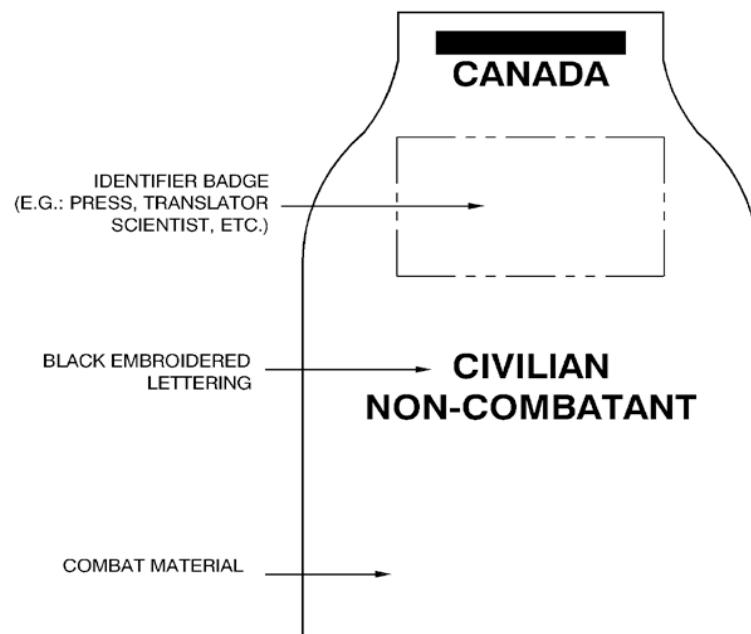
- a. All Regular Force officers are required to be in possession of mess dress No. 2, which shall be procured at individual expense. Newly-commissioned officers are required to obtain this order of dress not later than six months after commissioning.
- b. Mess dress No. 2 is optional for Regular Force non-commissioned members and all members of the Reserve Force. Acquisition is the responsibility of the individual.
- c. Army colonels, on promotion to that rank, may elect to continue to wear their previous branch/corps/regiment mess dress, with current rank insignia, instead of the pattern authorized for army colonels (less honorary and Royal appointees) and described in Chapter 5, Appendix 1 to Annex B, paragraph 9.

## **IDENTIFICATION ARMLETS FOR SPECIALLY PROTECTED PERSONNEL**

56. Royal Canadian Medical Service, Royal Canadian Dental Corps and Royal Canadian Chaplain Service: Medical and religious personnel in possession of a Geneva Convention Identification card (Form CF 281) are required to wear on their left arm a water-resistant armlet bearing the distinctive emblem (Red Cross or Red Crescent on a white background), issued and stamped by the military authority to which they are attached.

57. **Persons who accompany the CAF.** An armlet designating a civilian non-combatant shall be worn on the left arm of all persons accompanying the CAF. Examples of such persons are accredited war correspondents, scientific advisors, and/or supply contractors. See Figure 2-1-1

**CIVILIAN IDENTIFIERS**



**Figure 2-1- 1 Civilian Armlet**



## SECTION 2

### APPEARANCE

#### DEPORTMENT

1. **Responsibilities.** Pursuant to QR&O 17.02, the deportment and appearance of all ranks, in uniform or when wearing civilian attire, shall on all occasions reflect credit on the CAF and the individual. It is the responsibility and duty of all officers, warrant officers and non-commissioned officers to ensure that, by their vigilance, actions and example, the policies, regulations and instructions contained herein are adhered to by all ranks.

2. **Behaviour.** Personnel in uniform shall comport themselves in a manner which projects a positive military appearance. Behaviour such as chewing gum, slouching, placing hands in pockets, smoking or eating on the street and walking hand in hand, is forbidden. This instruction's objective is to project an image of a disciplined and self-controlled force.

3. **Military Presence.** Personnel in uniform shall be well groomed, with footwear cleaned and shone, and uniform cleaned and properly pressed. In particular, buttons, fasteners and zippers shall be kept closed; pockets shall not be bulged; items such as glasses, glass cases, sunglasses, pens, pencils, key rings or paper shall not be visibly extended nor protrude from pockets or be suspended from waist belts or pockets; personal cell phones that are conservative in appearance may be worn; headphones shall not be worn; ear buds may be worn when travelling on public transit only. CAF personnel wearing civilian clothes on military installations and in military groups or settings shall dress and comport themselves at all times as befits members of a disciplined, cohesive force.

#### HAIR

4. Hair on the head shall be neatly groomed and conservatively styled. The length, bulk or style of hair shall not detract from a positive military appearance or preclude the proper wear of military headdress. (Bulk is the distance that the mass of hair extends from the skin, when groomed, as opposed to the length of hair.) In particular, style and colour shall not present a bizarre, exaggerated, or unusual appearance. Unusual colours, such as green, bright red, orange, purple, etc., are not permitted. Hair must be secured or styled back to reveal the face, and any accessories used to secure or control hair styles shall be as unobtrusive as possible. Hair ornaments shall not be worn, except women's conservative barrettes which blend with the hair colour. Shaving of all of the hair on the head is permitted. The personal manner of wearing hair within these general style limits, including moustaches, beards and braids, shall be modified to the degree necessary to accommodate operational or occupational equipment, such as gas, oxygen and scuba masks, hard, combat and flying helmets, etc., where a member's safety or mission is put in jeopardy.

5. The following additional details apply to specific groups to accord with religious and spiritual practices and public perceptions of a disciplined force:

- a. **Men** (see Figure 2-2-1). Hair shall be taper-trimmed at the back, sides, and above the ears to blend with the hair-style; be no more than 15 cm in length and sufficiently short that, when the hair is groomed and headdress is removed, no hair shall touch the ears or fall below the top of the eyebrows; be no more than 4 cm in bulk at the top of the head, gradually decreasing to blend with the taper-trimmed sides and back; and be kept free from the neck to a distance of 2.5 cm above the shirt collar. Taper trimmed square back styles and shaving of all the hair on the head are permitted.
  - (1) **Sideburns.** Sideburns shall not extend below a line horizontally bisecting the ear, and shall be squared off horizontally at the bottom edge and taper-trimmed to conform to the overall hair style.
  - (2) **Moustaches** (see Figure 2-2-2). When moustaches are worn alone, the unshaven portion of the face shall not extend outwards beyond the corners of the mouth. Moustaches shall be kept neatly trimmed; not be greater than 2 cm in bulk; not extend below the corners of the mouth, not protrude beyond the width of the face when fully extended horizontally and worn in a waxed, handlebar style.

(3) **Beards** (see Figure 2-2-2)

CANFORGEN: <http://vcds.mil.ca/apps/canforgens/default-eng.asp?id=158-18&type=canforgen>

- (a) In accordance with the procedure established by the Chief of the Defence Staff, the wearing of a beard is authorized for all CAF members upon attainment of their operationally functional point or having completed the developmental period, whichever comes last.
- (b) Commanders of commands, task force commanders and commanding officers retain the right to order restrictions on the wearing of a beard to meet safety and operational requirements. This includes restrictions pertaining to operations and training in a chemical, biological, radiological and nuclear (CBRN) environment or CBRN training environment.
- (c) A beard shall be worn with a mustache; it shall be neatly trimmed, especially on the lower neck and cheekbones; and it shall not exceed 2 cm in bulk. A member will, on their own accord or upon direction from their commanding officer or commanding officer's designate, shave off unsuccessful attempts to grow a beard.
- (d) The directions pertaining to the trimming of a beard at subparagraph 3c) and illustrated at Figure 2-2-2 only apply to members wearing a beard for reasons other than medical. Members with a medical certificate shall follow the directions therein and, if exempt from shaving, shall not shave the lower neck or the cheekbones. The unit will strictly comply with the requirement to monitor ongoing cases at a minimum of six-month intervals.

b. **Women** (see Figure 2-2-3). Hair shall not extend below the lower edge of the shirt collar. Exaggerated styles, including those with excessive fullness or extreme height, are not authorized. Braids, if worn, shall be styled conservatively and tied tightly: secured at the end by a knot or a small unadorned fastener. A second small unadorned fastener may be used to secure the top of the braid. A single braid shall be worn in the centre of the back. Double braids shall be worn behind the shoulders. Hair shall be a maximum length when gathered behind the head and braided which does not extend below the top of the armpit. Multiple braids (cornrows) shall be directed toward the back of the head, pulled tight to the head and secured at the end by a knot or a small-unadorned fastener. A second small unadorned fastener may be used to secure the top of the braid. Multiple braids extending below the lower edge of the collar are to be gathered in a bun. With the permission of a Commanding Officer, a reasonable period may be authorized in order to transition from short to long hairstyles, during which time hair may extend below the lower edge of the shirt collar; all the while maintaining a positive military appearance, and subject to the member's safety.

**NOTE**

Appearance on ceremonial parade in accordance with Figure 2-2-3; straight hairstyles will be gathered in a bun. This is also applicable for the cornrows.

c. **Aboriginal Members.** Aboriginal CAF members whose spirituality embraces the wearing of hair braids and who have been granted permission in writing at the unit level shall be authorized to adopt traditional Aboriginal hairstyles. Although the member is not required to self-identify through the CAF Self-ID Census, the member must declare their Aboriginal spiritual requirement as either status or non-status First Nations, Inuit, or Métis in writing to their Commanding Officer and this declaration will be kept as Protected B on the member's personnel file. As long as there is no safety or operational concerns, a Commanding Officer will grant permission to the member and have it recorded on the member's original requesting memorandum. Upon posting to a new unit, the Aboriginal CAF member must re-seek permission from his new chain of command, as operational or safety concerns may have changed. For the transition from short to long hairstyle, hair shall not extend below the lower edge of the shirt collar and shall be styled neatly. Long hair that does extend below the lower edge of the shirt collar, and is not long enough to be braided, shall be gathered behind the head with a small unadorned fastener of a colour that blends in with the hair. As soon as the hair is long enough, braids shall be styled conservatively and tied tightly; secured at the end by a knot or a small, unadorned fastener. A second small unadorned fastener

may be used to secure the top of the braid. A single braid shall be worn in the centre of the back and double braids shall be worn behind the shoulder, which does not extend below the top of the armpit.

Specific descriptions of hairstyles may change based on spiritual requirements of various Aboriginal groups. If Aboriginal CAF members request permission to grow their hair outside of the previously described policy, they must request specific accommodation through the CAF's Interim Policy on Religious Accommodation and CANFORGEN 162/12. Advice on this policy and declarations of appropriate spiritual practices may be obtained from the Directorate of Human Rights and Diversity (DHRD) or local/regional Defence Aboriginal Advisory Group (DAAG) Co-Chairs. Ultimately, the CAF encourages its Aboriginal people to embrace their culture and spiritual beliefs while proudly serving in the military.

- d. **Adherents of the Sikh Religion.** See Section 3 for qualifying details.

## **JEWELLERY**

6. The only jewellery that may be worn in uniform shall be a wrist watch, a service-issued ID tag, a Medical Alert chain identifier, a maximum of two rings which are not of a costume jewellery nature and a tie tack/clasp. Additional rings may only be worn where they indicate professional standing, such as an engineer, or are worn with a wedding band as a single set indicating betrothal or fidelity, e.g., an engagement or an anniversary ring. Safety regulations should always prevail, especially in workshops, warehouses or during operations.

- a. In addition, female members in uniform may wear a single pair of plain gold, silver stud, white diamond, or white pearl earrings in pierced ears. The single stud earring, worn in the centre of each earlobe, shall be spherical in shape and shall not exceed 0.6 cm in diameter. (For wear of white pearl earrings; see Chapter 5, Annex E.) No other type of earring shall be worn, except for a gold or silver stud healing device of similar shape and size, which may be worn while ears are healing after piercing. Only a single earring or healing device, worn in the centre of each earlobe, may be worn at a time (see Figure 2-2-3).
- b. Special instructions for cuff links and shirt studs worn with mess dress are given in Chapter 5, Annex E.

7. Male personnel shall not wear earrings or ear-sleepers on the ears while in uniform or on duty in civilian clothes. When wearing civilian clothes off duty, jewellery and accessories will preserve a conservative, disciplined, professional appearance. See also paragraphs 1. and 3.

## **BODY ADORNMENT**

8. **Make-up.** Women may wear make-up for cultural reasons. When wearing uniform, or when wearing civilian clothes on duty, make-up shall be applied conservatively. This precludes the use of false eyelashes, heavy eyeliner, brightly coloured eye shadow, coloured nail polish, bright or vivid lipstick and excessive facial make-up.

9. **Body Tattoos and Body-Piercing.** As of September 26th, 2012, members are not to acquire any tattoos that are visible on the head, face or ears. Additionally, members shall not acquire tattoos that are visible either in military uniform or in civilian clothing that could be deemed to be offensive (e.g., pornographic, blasphemous, racist or containing vulgar language or design) or otherwise reflect discredit on the CAF. Visible and non-visible body piercing adornments, with the exception of women's earrings and ear sleepers described in sub-paragraph 6.a., shall not be worn by members either in uniform or on duty in civilian clothing. The meaning of the term "on duty", for purposes of dress and appearance, is Interpreted in Chapter 1, paragraph 20.

## **UNDERGARMENTS**

10. Undergarments including a brassiere for female personnel shall be worn under all orders of dress and shall be of an appropriate colour so as not to be visible through uniform items of clothing.

## **EYEGLASSES/SUNGASSES**

11. Eyeglasses and sunglasses shall be conservative in design and colour.

12. Subject to any restrictions which may be imposed by commanding officers on occasions of wear, the following sunglasses are authorized for wear with CAF orders of dress:

- a. **Designated Duty Personnel.** Personnel serving in aircrew, field and other designated positions may obtain from the CAF Supply System and wear:
  - (1) Sunglasses (aircrew) 6450-01-442-1950,
  - (2) Ballistic Eyewear 8465-20-001-4355, and
- b. **All Personnel.** Personnel who normally wear eyeglasses, may wear either conventionally framed prescription sunglasses or conservatively styled clip-on sunglasses, when conditions and circumstances dictate. Others may wear conservatively styled sunglasses which conform in general appearance to those previously noted.

13. The following types of lenses are not authorized for wear with CAF orders of dress:

- a. **Photochromic.** These lenses act as a light filter and possess the property of darkening when exposed directly to ultraviolet light and lightening when the ultraviolet is withdrawn.
- b. **Mirrored.** These lenses, also referred to as half-silver mirrors, have a highly reflective metallic substance deposited upon the surface of the lenses, thereby creating a mirrored effect.

## WEAR OF CLOTHING ITEMS

14. **General.** The following paragraphs give instructions for common items, both permanent kit and optional purchase items, (see Chapter 5, Annex E) worn with a variety of uniforms. Additional details are given in succeeding chapters which describe insignia and accoutrements, medals and honours, and individual dress orders.

15. **Headdress** (see Figure 2-2-4)

- a. **Cap, Service.** The cap shall be worn by male members square on the head with the peak in line with the eyebrows. The black woven cap band shall be fitted with the seam in line with the front seam of the cap.
- b. **Hat, Service.** The hat shall be worn by female members square on the head with the brim parallel to the ground. The crown of obsolescent bowler-style hats shall not be indented.
- c. **Beret.** The beret shall be worn evenly on the head, with the sweatband 2.5 cm above the eyebrows, the badge centred over the left eye, and the crown pulled downward to the right. The break of the sweatband shall be worn centred at the back of the head, with no draw string visible.
- d. **Wedge Cap.** The wedge cap shall be worn on the right side of the head, centred front and back, with the front edge of the cap 2.5 cm above the right eyebrow.
- e. **Toque.** An environmental toque may be worn as an alternative winter headdress with ceremonial dress (No. 1 orders), service dress (No. 3 orders and No 5 Operational dress), with topcoats (gabardines) and parkas during winter dress periods. Toques shall be worn flush against the top of the head and turned up once to show either a 7.5 cm or a 10 cm fold according to the design of the toque, with the lower edge of the fold 2.5 cm above the eyebrows. According to the severity of the weather, the toque may be:
  - (1) worn up, square on the head and slightly angled towards the back; or
  - (2) pulled down at the sides and back to cover the ears.
- f. **Yukon Cap.** This item may be worn with numbers 1, 2, and 3 orders of dress with topcoats (gabardines) and parkas during winter dress periods. The cap is worn square on the head with the lower edge 2.5 cm

above the eyebrows. The front fur flap is always fastened up to the body of the cap. According to the severity of the weather, the ear flaps may be worn up, secured with Velcro over the top of the cap, or pulled down to protect the ears and back of neck, with Velcro fastened under the chin. Hat badges are not to be worn.

g. **Winter Fur Cap** Worn by RMCC Officer Cadets only as follows:

- (1) **Ear Flaps Up.** Worn as for the wedge cap. The crown shall be creased front to back to produce an overall uniform height for the cap of 16 cm.
- (2) **Ear Flaps Down.** The cap shall be worn square on the head, slightly towards the back, but not beyond the natural forehead hairline. Hair shall not be visible between the eyebrows and the edge of the hat.

h. **Turban, Service.** The turban and cap badge shall be worn as detailed in Section 3.

i. **Hijab.** This optional women's hair and neck covering is to be used by CAF female Muslim members. See method of wear Section 3, paragraph 22.

16. **Jackets, Service Dress, and Tunics, High Collared.** Sleeves shall be roll-pressed with no creases. Jackets and Tunics shall be worn fully buttoned-up.

17. **Necktie.** The necktie shall be knotted neatly using either a windsor or four-in-hand knot, (see Figure 2-2-5) and shall be kept tight. Conservative tie-pins or clips may be worn. See Chapter 5, Annex E. When the jacket is removed, the tie shall not be tucked into the shirt, except for safety reasons.

18. **Skirts.** The skirt shall cover the kneecap completely, but shall not extend further than 5 cm below the bottom of the kneecap (with the exception of Muslim women's skirts).

19. **Hosiery**

a. **Socks**

- (1) Black nylon socks shall be worn with shoes and oxfords, and may be worn with boots.
- (2) Grey wool socks may be worn with boots.

b. **Hose**

(1) **Nylons, Plain Pattern Skin-Toned**

- (a) Shall be worn with oxfords or pumps, when a skirt is worn.
- (b) May be worn with oxfords or pumps, when slacks are worn.

(2) **Nylons, Plain Pattern Black.** May be worn with oxfords or pumps, when slacks are worn, at no expense to the public.

(3) **Nylons, Plain Pattern, Ivory.** May be worn with Navy summer service dress No. 3B, at no expense to the public.

20. **Footwear**

- a. Shoes leather, oxfords, pumps, and boots ankle shall be clean and shone at all times.
- b. Footwear shall be laced as shown in Figure 2-2-6.
- c. Overshoes, boots cold weather, or black toe rubbers (optional) may be worn as required and shall be kept clean.

21. **Outer garments**

a. **Topcoats (gabardines) /Raincoats**

- (1) When carried, they shall be draped over the left arm.

- (2) When worn, coats shall remain fully buttoned except for the neck button, which may be unfastened at the discretion of the wearer.
- (3) When worn over a skirt, coats shall cover the skirt completely and shall extend 8 to 10 cm below the kneecap.

b. **Parka (Service Dress)**

- (1) This optional item may be worn with or without the hood during periods of winter dress.
- (2) When worn, the zipper and dome fasteners shall be either fully closed to the neck, or opened only to the extent required to facilitate the wearing of a scarf.
- (3) Environmental slip-ons shall be worn.

c. **Scarf.** The scarf may be worn with the topcoat (gabardine), parka, and windbreaker jacket.

d. **Sweater.** Sweaters shall be worn as illustrated in the figures of Chapter 5.

e. **Gloves, Leather, Black.** Gloves, leather, black are worn when ordered or as required during cold weather.

f. **Mitts, Leather, Black (Plain).** This optional item may be worn with topcoats (gabardines) and parkas during winter dress periods.

g. **Windbreaker Jacket (authorized patterns)**

- (1) When worn over the sweater, this optional item shall cover the bottom of the sweater completely.
- (2) It shall be worn over all shirt collars.
- (3) The zipper shall not be lower than 15 cm from the fully closed position.
- (4) Environmental slip-ons shall be worn.

h. **RCAF Leather Jacket.** This optional item may be worn by RCAF personnel in no 3b and 3c order of dress. May also be worn with flying suits, however, not on operations.

- (1) When worn over the sweater, this optional item shall cover the bottom of the sweater completely.
- (2) It shall be worn over all shirt collars.
- (3) The zipper shall not be lower than 15 cm from the fully closed position.
- (4) A fabric RCAF DEU rank slip-on or modified RCAF fabric Velcro closing rank slip-on shall be worn on each shoulder.
- (5) Nametag with abbreviated rank, last name and flying or specialist skill badge will be worn on left breast. Members of a command team down to unit level may include their position on the name tag.

22. **Accessories**

a. **Purses (Women)**

- (1) When purses are carried, they shall be held in the left hand or suspended over the left forearm.

(2) When the purse is carried as a shoulder-bag, the strap shall be suspended from the left shoulder with the top of the purse not higher than waist level. The purse shall not be carried as a shoulder-bag with the strap shortened to handbag length.

b. **Umbrella.** Umbrellas may be carried during periods of wet weather. They shall be of a plain pattern, black, with black, gold or silver trim, with a plain black carrying case and handle. They shall not be carried on parade.

c. **Backpacks , laptop cases, briefcases.** When in uniform, civilian-pattern bags / cases shall be of a plain, conservative pattern and be dark in colour, e.g. dark blue, dark green or black. Bright colours (e.g. yellow, orange, red, etc.) are not considered appropriate. Seams, zippers and other components are to blend with the primary colour of the bags / case. Accessories of any type (e.g. pins, dolls, keys, running shoes, water bottles, etc.) shall not be attached to the exterior of the bag / case. Bags / cases shall only be used as follows:

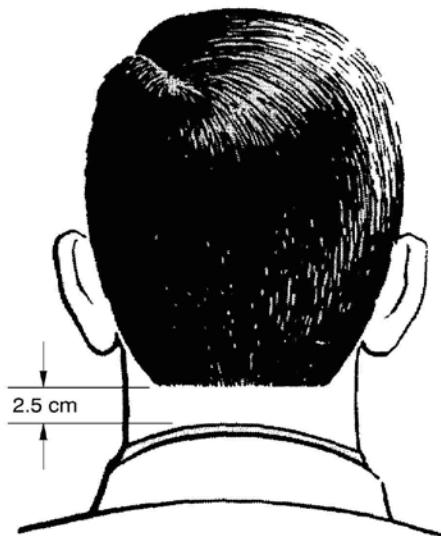
- (1) Carried in the left hand for all numbers 1 and 2 orders of dress;
- (2) Carried in the left hand, or worn suspended either over both shoulders or the left shoulder for all orders of dress not identified in sub-Para (1).

23. **Miscellaneous.** Cummerbunds shall be worn with the pleated opening facing upward

**PERSONAL APPEARANCE**



TAPER TRIMMED HAIRCUT CONVENTIONAL



TAPER TRIM HAIRCUT - STRAIGHT BACK APPEARANCE

**Figure 2-2- 1 Male Personal Appearance**

**PERSONAL APPEARANCE**

**BEARD**



FRONT VIEW



SIDE VIEW

**CONVENTIONAL STYLE**



MOUSTACHE



HANDLEBAR STYLE

Figure 2-2- 2 Male Personal Appearance

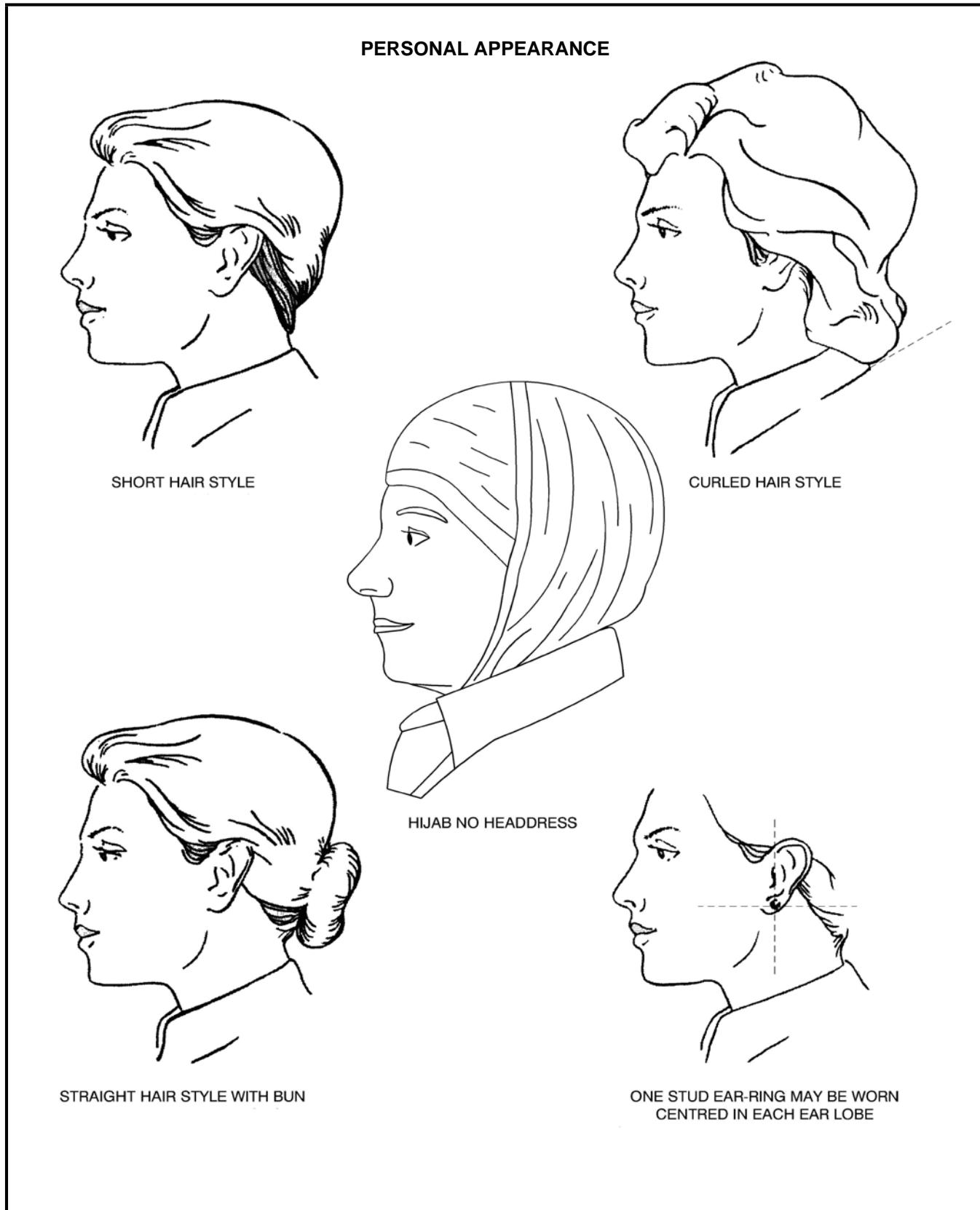
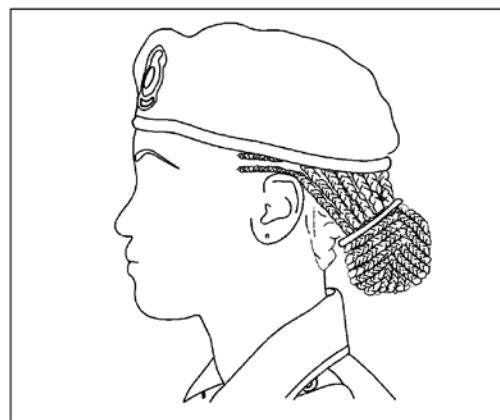
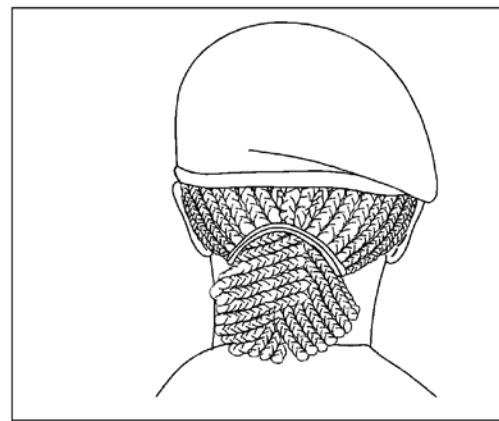
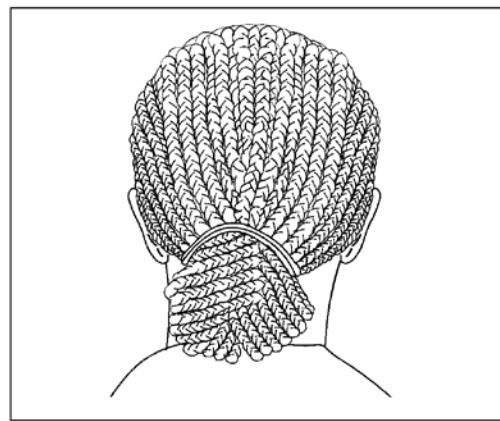


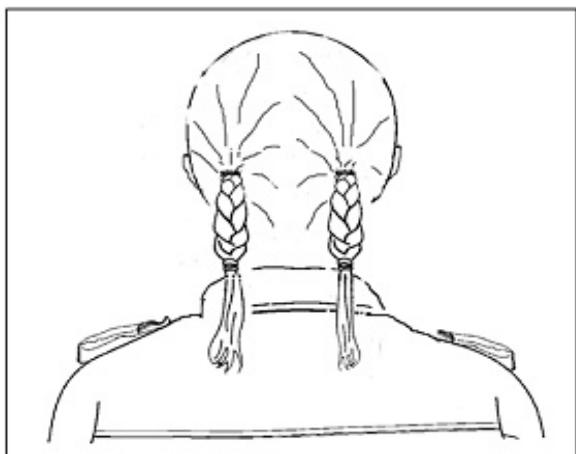
Figure 2-2- 3 (Sheet 1 of 3) Female Personal Appearance

**PERSONAL APPEARANCE**



**Figure 2-2-3 (Sheet 2 of 3) Female Personal Appearance**

**PERSONAL APPEARANCE**



**NOTE**

Not worn in ceremonial or full dress.

**Figure 2-2-3 (Sheet 3 of 3) Female Personal Appearance**

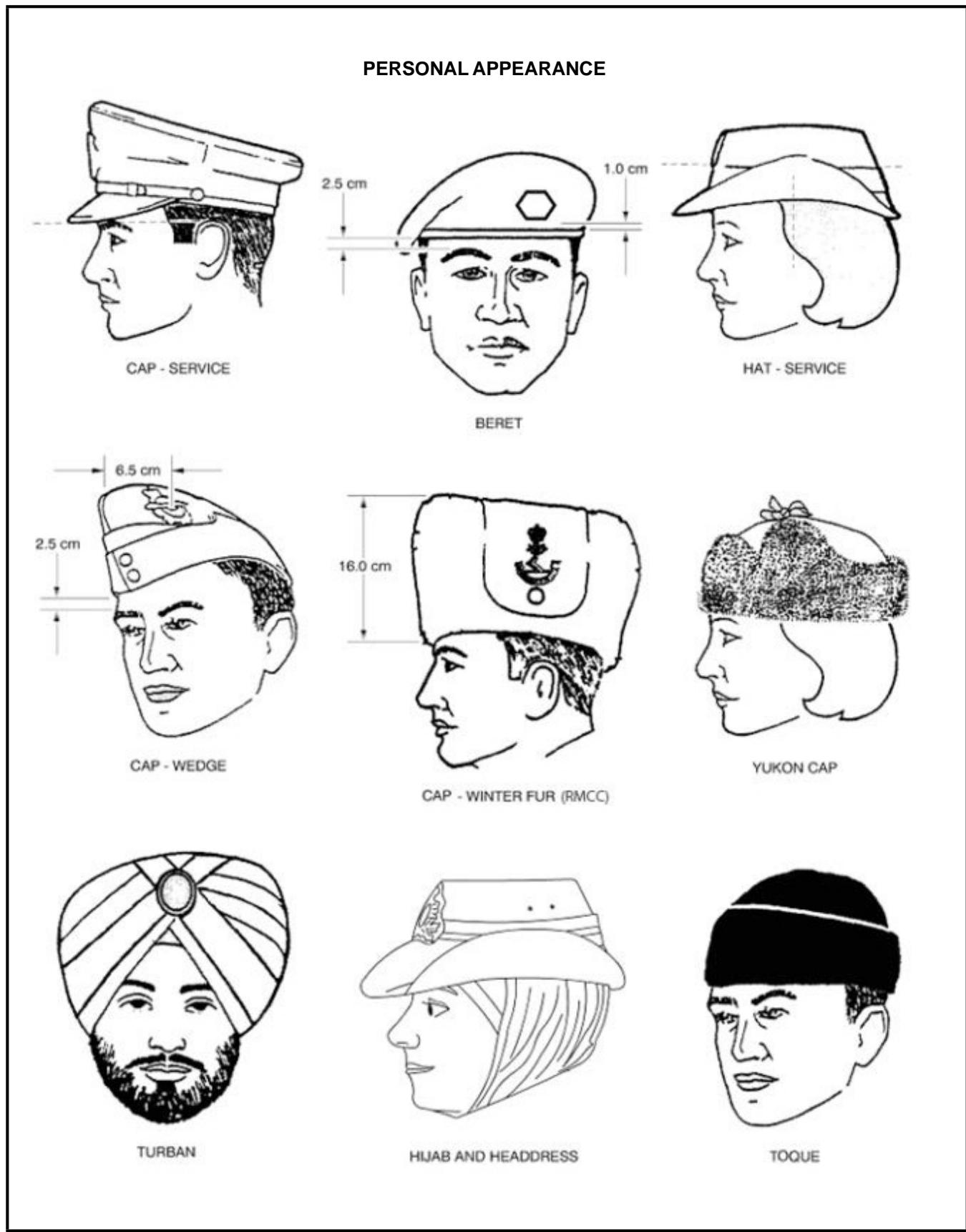


Figure 2-2-4 Wear of Headdress

PERSONAL APPEARANCE



WINDSOR KNOT

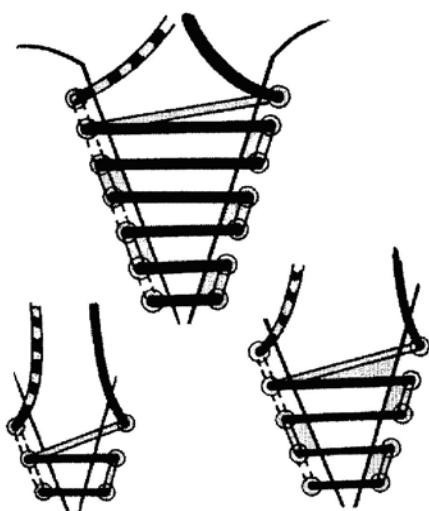


FOUR-IN-HAND KNOT

Figure 2-2- 5 Knotting of Tie

## PERSONNAL APPEARANCE

BOOTS ANKLE / SHOES



STRAIGHT ACROSS METHOD

## NOTE

No visible underlaces except at the top.

BOOTS COMBAT / SAFETY / LINEMAN



LEFT BOOT



RIGHT BOOT

HERRING BONE METHOD

Figure 2-2- 6 Lacing Footwear



## SECTION 3

### RELIGIOUS AND SPIRITUAL ACCOMMODATION

#### RELIGIOUS SENSITIVITY

1. The different religious and spiritual requirements of various groups should be respected, especially during moments of religious expression. If conflict arises, the CAF is guided by differentiating between the tenets of devout faith, which shall be allowed if militarily practicable, and the religious and spiritual practices of a particular group, which may be accommodated as practical. The desires of members who choose not to have religious affiliation should also be respected. In the extreme, advice may be obtained through the chain of command from the Base/Wing Chaplain, NDHQ/Chaplain General and NDHQ/Directorate Human Rights and Diversity (DHRD) See also Section 1, subparagraphs 12.d. and e. and Section 2, subparagraph 5.c.

2. Religious items or accessories (e.g., a Christian Cross) which are not visible or otherwise apparent are unregulated and may always be worn provided they do not interfere with the proper wear and use of uniform items, accoutrements, or equipment.

#### WEAR OF HEADDRESS

3. **Introduction.** The wearing of headdress on different occasions reflects a combination of the cultural etiquette of formal Canadian society, military custom, and religious practices. As a guideline, the norms of formal etiquette should be followed. Further guidelines for common situations are given in the paragraphs that follow. These highlight the differences between those whose customs require removing headdress as a sign of respect, especially by males in religious circumstances (the North American and European Christian norm); and those who cover the head as a sign of religious respect (Jews and others under varying circumstances). Similar requests to retain headdress may also apply to members who choose not to have religious affiliation. In addition:

- a. A member of the Jewish faith may wear a black, plain-pattern yarmulke with Ceremonial, Mess, Service, and Naval Combat orders of dress, and a CADPAT TW, or CADPAT AR yarmulke with those operational orders of dress, whenever he / she removes other headdress.
- b. Special details for adherents of the Sikh religion are contained in paragraphs 14. to 21. of this section.
- c. Special details for adherents of the Muslim religion are contained in paragraph 22. of this section.
- d. Special details for adherents of the Aboriginal spiritual are contained in paragraph 25. of this section.

4. **Military Funerals.** Headdress shall be removed by the bearer party which includes bearer commander (excluding those participating in a Jewish service or when indicated by other religious practices) during the periods that the casket is being carried.

5. **Attestation.** Recruits shall not wear headdress (unless required for religious or spiritual reasons) when being paraded before the attesting officer. The attesting officer and the escort shall wear headdress and shall remove it (unless required for religious or spiritual reasons) during the administration of the Oath of Allegiance or the Solemn Affirmation. Following the administration of the Oath of Allegiance or the Solemn Affirmation, the persons who remove headdress shall replace it.

6. **Summary Trial.** The headdress of an accused member shall be removed (unless required for religious or spiritual reasons) prior to a summary trial, along with any articles that could be used as projectiles. Prior to the administration of oaths, all members present shall be ordered to remove headdress (unless required for religious or spiritual reasons). On completion of the administration of oaths, members present who removed their headdress, other than the accused, shall be ordered to replace headdress.

7. **Courts Martial.** Headdress shall be worn or removed in accordance with the etiquette of the court. See A-LG-007-000/AG-001, Court Martial Procedures. Guide for Participants and Members of the Public. When so indicated by their religious practice (e.g., Sikh), CAF Members need not remove headdress during the administration of the oath. Civilian male witnesses (including civilian police) shall not wear headdress in court, except for adherents of faiths for whom it is not permitted or acceptable to remove headdress (e.g., Jewish or Sikh).

8. **Consecrated Buildings.** All ranks shall observe the custom of the religious denomination concerned, in regard to the wearing of headdress in a consecrated building, except that headdress shall be worn when on duty as a member of the vigil during the lying in state of a deceased dignitary, or as a member of a colour party when depositing or receiving Colours. For Christian churches, headdress is removed at the church entrance

(less headdress of female service personnel if that is the custom of the denomination concerned), and replaced at the exit. The advice of the officiating clergy will be sought and followed in each case.

9. **Messes and Canteens.** Personnel who avail themselves of the privileges offered by a mess or canteen shall remove headdress on entering the premises. Except for mess and canteen staff, those entering for the purpose of performing a duty or an inspection, or those entering for the purpose of maintaining or enforcing discipline or when indicated by other religious practice (e.g., Sikh), need not normally remove headdress.

10. **Non-Service Buildings.** Headdress shall not normally be removed in any public place, including elevators. However, personnel may observe the custom practised by civilians in regard to the wearing of headdress in non-service buildings such as restaurants, theatres and civil courts. When on duty under arms as an escort in a civil court, headdress shall not be removed.

11. **Public Transportation.** Personnel travelling aboard a local public conveyance may remove their headdress. Personnel travelling extended distances by aircraft, bus or rail, may remove their headdress while in transit, however, headdress shall be replaced prior to exiting the public conveyance, vehicle or aircraft.

12. **Military and Privately Owned Motor Vehicles (PMV)**

- a. Members wearing the uniform **shall** wear appropriate headdress while operating or travelling as a passenger in all military vehicle except:
  - (1) if the roof of the vehicle is too low to permit headdress to be worn with comfort and safety;
  - (2) on extended trips;
  - (3) on order of the **senior members** present; and
  - (4) in a staff car, PMV or bus.

**NOTE**

All vehicles that are rented by DND are considered to be a military vehicle.

- b. When headdress has been removed in accordance with the provisions of the preceding sub-paragraph, it shall be replaced:
  - (1) when approaching and leaving a military establishment; and
  - (2) immediately upon exiting a military vehicle or PMV.

13. **Parades.** Headdress shall be removed, when so ordered, by all ranks on parade except for musicians, Colour/Flag bearers and their close escorts. Sentries in the vicinity may be authorized to retain normal headdress on parade when others remove theirs to avoid drill complications. When ordered in connection with a religious event, it is optional for members to remove or retain their headdress.

**SIKHS**

14. A CAF member who is an adherent of the Sikh religion (Keshadharis) shall wear CAF pattern uniforms and adhere to standard CAF dress policy and instructions, with the following exceptions:

- a. Hair and beard shall remain uncut, provided that the operational mission and safety is not jeopardized when it is required that the member wear occupational and operational equipment such as gas masks, oxygen masks, combat/vehicle/flying helmets, hard hats, scuba masks, etc. When a hazard clearly exists, the hair and/or beard shall be modified to the degree necessary for wearing the required equipment.
- b. In addition to uncut hair, four other symbolic requirements of the Sikh religion are authorized for wear by both male and female members (see paragraph 16), with all orders of dress. Should a conflict arise between the requirements to wear safety or operational items of clothing and equipment and these religious symbols, the manner and location of wearing these symbols shall be adjusted. Unit commanders retain the right to order the manner of this adjustment as necessary to meet valid safety and operational requirements.
- c. A turban shall be worn by members with ceremonial, mess, service dress. Turbans shall also be worn with occupational and operational dress, subject to the safety and operational considerations noted

in sub-paragraph a., above. When engaged in combat operations, operational training or when serving with peacekeeping or multinational contingents, adherents of the Sikh religion shall, when deemed essential, cover their head with a patka or other customary clothing item (see paragraph 21.), over which they shall wear the headdress (including combat helmets) and other items of military equipment as ordered by the commanding officer.

15. Except as otherwise provided by paragraph 14., the turban worn by members and additional authorized headdress worn by female members shall not be removed while wearing uniform. Similarly, when on duty wearing civilian clothing, a civilian turban and an appropriate civilian woman's head covering shall not be removed. Specifically, such headdress shall not be removed:

- a. on parade;
- b. by a member of the bearer party at a military funeral;
- c. during the administration of the Oath of Allegiance by an attesting officer;
- d. when attending or being paraded as the accused before a trying officer at a summary trial or investigation;
- e. when attending or being paraded as the accused before a court martial;
- f. when entering a consecrated building;
- g. when entering a mess, canteen or dining room; and
- h. at formal or informal functions, when the removal of headdress might otherwise be considered appropriate.

16. Adherents of the Sikh religion shall, subject to the provisions of paragraph 14., observe the following five symbolic requirements:

- a. **Kesh** – leave hair on the head, face and body uncut;
- b. **Kanga** – wear a comb;
- c. **Kara** – wear an iron bangle (bracelet);
- d. **Kacha** – wear under-drawers of a specific design; and
- e. **Kirpan** – wear a symbolic dagger with an overall length (including handle and sheath) not exceeding 23 cm.

17. The colour of turbans and hijab (see also Chapter 5, Section 1) shall be:

- a. **Navy** – white, or navy blue (black) when Navy berets are ordered worn;
- b. **Army** – rifle green or other authorized colour;
- c. **Air Force** – light blue;
- d. **field combat clothing** – Canadian average green; and
- e. **full dress and undress** – a colour which visually blends with the colour of the normal headdress. Full dress and undress items are noted in Chapter 6. Units shall obtain approval for adoption as noted in Chapter 2, Section 1, paragraphs 24. to 26., through the chain of command, including branch advisers.

18. Crossed ribbons may be worn on the Navy, army and air force turbans in accordance with branch/corps/regimental customs as illustrated in Figure 2-3-1.

19. MPs shall wear two 3 cm wide scarlet ribbons.

20. The pug (see Figure 2-3-1) shall be the same colour as the turban.

21. **Method of Wear.** The following instructions are not intended to detail the method of styling and wearing hair on the head, of wearing the comb or of winding the turban. Instead they provide sufficient direction to ensure

uniformity of dress amongst Sikh members. Accordingly, symbols and associated badges shall be worn as follows:

- a. **Turban.** Worn in a low, Sikh conventional manner, with the final winding right over left on the forehead. If ribbons are worn, their lower edge shall be 2 cm from the lowest edge of the turban at the sides of the head, and crossed right over left at the centre of the forehead. The ribbons shall be secured on the turban by tucking their ends into the folds at the front and rear.
- b. **Cap Badge.** Worn centred on the front of the turban and on the crossing point of any ribbons. The badge shall be locally modified to provide a brooch fastener to secure it to the cloth.
- c. **Patka.** A traditional Sikh cloth head-covering worn when a turban is not suitable, such as under combat, flying or diving helmets, or during sports or strenuous physical activity (see Figure 2-3-1).
- d. **Kesh (Hair).** Male members shall wear their hair tied in a knot at the crown of the head, and shall secure the hair of the beard under the chin, presenting a close-to-face, groomed appearance. Female members shall wear their hair styled in a bun at the rear of the head to facilitate the proper wearing of Standard CAF headdress.
- e. **Kanga (Comb).** Worn concealed in the hair.
- f. **Kara (Bangle or Bracelet).** Worn on the right wrist.
- g. **Kirpan (Dagger).** Shall remain sheathed, except for religious occasions and for cleaning purposes. The sheathed kirpan, worn under the outer shirt or jacket, shall be supported by a black cloth sling, slung from the right shoulder to the left side. Should the kirpan interfere with the wearing of uniform accoutrements or equipment, it may be slung from the left shoulder and worn on the right side.

## MUSLIMS

22. CAF Muslim women must wear CAF uniforms and observe CAF Dress Instructions as indicated in section 1, paragraph 12.(d)(2)b). For spiritual and religious reasons, members are authorized to wear the hijab, a modified long sleeve shirt in lieu of a short sleeve (SS) shirt in number 3B order of dress, and a modified ankle length Service Dress skirt in lieu of the shorter Service Dress skirt. Hijabs must be worn in consideration of applicable safety standards and will not interfere with the wearing of gas masks, oxygen masks, combat/vehicle/flying or construction helmets, divers masks etc. If necessary, members shall modify hairstyles, hijabs or both to allow the proper wearing of these items.

23. Method of wear

- a. Those Muslim women who choose to wear the hijab will wear the approved design in the appropriate DEU colour. A white hijab will be worn in Mess Dress. The hijab must be worn in a fashion to permit the correct wearing of CAF head dress and any necessary safety equipment.
- b. When the modified CAF long sleeve shirt is worn in lieu of the service dress SS shirt in 3B order of dress, all accoutrements normally worn on the Service Dress SS shirt including ribbons and Specialist Skill badges will be worn. All buttons and fasteners will be closed. No tie will be worn in this order of dress and the hijab will be worn inside the shirt collar. The shirt will be worn outside the skirt or pants. Both the hijab and modified shirt must be worn together.
- c. The modified Service Dress shirt and hijab may be worn in number 1 and 3 orders of dress. In these orders of dress a tie will be worn.

24. Specific requirements for wearing of the hijab are as follows:

- a. The hijab must be versatile, comfortable, neat, breathable, and easy to remove. It must also provide the wearer with adequate protection against specific climate and environmental training condition.
- b. The type of the hijab must be two pieces.
- c. The hijab must adjust to fit the face of the wearer and it must allow for the proper wearing of military headdress, and headgear, and the hijab must also conform to the colours and uniformity of the uniforms, DEU and Mess, worn in all three environments.

**NOTE**

The hair must be as per section 2, paragraph 5.

**ABORIGINALS**

25. **Aboriginal Veterans' Medallion and Métis Sash.** Aboriginal and Métis members of the CAF in uniform may wear the Aboriginal Veterans' Medallion and the Métis Sash during Aboriginal specific events (e.g. Aboriginal festival, Aboriginal Achievement Awards, Pow Wows, etc.) and under the local commander's authority, at parades and events honouring Aboriginal CAF members, and Remembrance Day. When authorized, these spiritual accoutrements shall be worn as follows:

- a. **Medallion.** On the right hand side of the uniform under the member's name tag.
- b. **Métis Sash.** For both male and female members; around the waist, outside Tunic or Jacket when worn, tied on the left, with the sash ends draping down the left leg. The sash is worn under a ceremonial waist belt when worn.

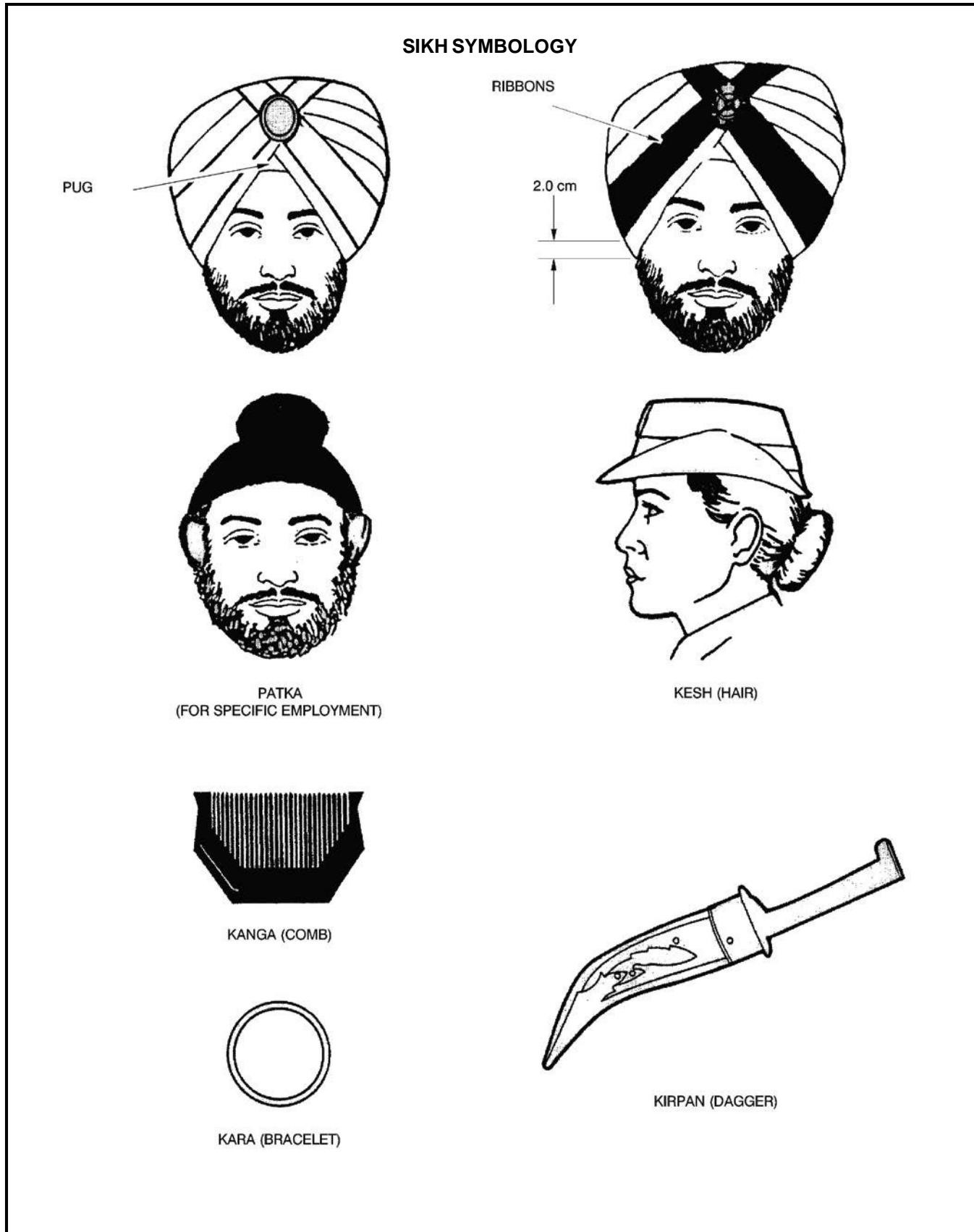


Figure 2-3- 1   Authorized Sikh Items of Wear

**ANNEX A**  
**CATEGORIES AND ORDERS OF DRESS**

Category	Order	Occasions when Worn
CEREMONIAL		
(Accoutrements)	No. 1	<p>Formal state and military ceremonies and parades, including:</p> <ul style="list-style-type: none"> <li>a. inspections, church parades and service funerals;</li> <li>b. investitures;</li> <li>c. guards of honour;</li> </ul> <p style="text-align: center;"><b>NOTE</b></p> <p>The order of dress for a guard of honour is not necessarily the same as that of the honoured personage, who normally arrives dressed for the occasion or duty in any dress from No. 1 Order to civilian attire.</p> <ul style="list-style-type: none"> <li>d. in attendance on or as escorts to, Royal and vice-regal personages;</li> <li>e. exchanging ceremonial visits or official calls, if considered appropriate;</li> <li>f. as a representative of the CAF at formal civilian functions;</li> <li>g. formal military weddings; and</li> <li>h. other occasions as ordered.</li> </ul>
(Medals only)	No. 1A	<p>Formal and other significant occasions for which the wearing of complete ceremonial attire – No. 1 or 1B orders – is not deemed necessary or appropriate; ie, no swords, ceremonial belts, bayonets, etc.:</p> <ul style="list-style-type: none"> <li>a. investitures;</li> <li>b. levees;</li> <li>c. ceremonial parades;</li> <li>d. ceremonial occasions, when attending as a spectator;</li> <li>e. on Remembrance Days in messes;</li> <li>f. formal military weddings; and</li> <li>g. other occasions as ordered.</li> </ul>
(Full Dress)	No. 1B	As for No. 1 or 1A orders of dress. Worn by authorized units only (see Chapter 6).
(Undress)	No. 1C	As for No. 1 or 1A orders of dress. Optional undress order, worn when permitted by authorized units (see Chapter 6).
(Undress)	No. 1D	As for No. 1C order of dress with undress ribbons. For wear on less formal occasions at which the wearing of orders, decorations and medals would be considered inappropriate (see Chapter 6).

Category	Order	Occasions when Worn
MESS DRESS  (Mess Standard)	No. 2	<p>Formal evening functions (after 18:00) such as:</p> <ul style="list-style-type: none"> <li>a. mess dinners;</li> <li>b. other formal mess functions; and</li> <li>c. service and civilian occasions where formal attire would be deemed appropriate, for example, formal receptions, dinners and weddings which occur in the evening.</li> </ul>
(Mess White)	No. 2A	As for No. 2 Order during hot weather, or as ordered.
(Mess Service)	No. 2B	As for No. 2 Order, or as ordered.
(Mess Shipboard)	No. 2C	Aboard ship for evening wear, when ordered.
SERVICE DRESS  (Duty)	No. 3	<p>Daily duty and travel dress, suitable for all occasions, including:</p> <ul style="list-style-type: none"> <li>a. divisions, routine parades and inspections;</li> <li>b. public appearances;</li> <li>c. off-duty wear;</li> <li>d. appropriate military social occasions; and</li> <li>e. other occasions as ordered.</li> </ul>
(Long-Sleeved Shirt)	No. 3A	<p>Indoors, when an occasion allows the removal of jackets for a more casual work appearance. May be worn:</p> <ul style="list-style-type: none"> <li>a. aboard military vehicles, ships and aircraft;</li> <li>b. within the confines of DND property, including military buildings, or those areas of public buildings occupied by the military; and</li> <li>c. may be worn as walking out dress when worn with headdress.</li> </ul>
(Short-Sleeved Shirt)	No. 3B	Worn in lieu of No. 3 Order on more casual occasions.
(Sweater)	No. 3C	Worn in lieu of No. 3 Order.

<b>Category</b>	<b>Order</b>	<b>Occasions when Worn</b>
SERVICE DRESS (Cont)  (Tropical)	No. 3D	Duty and off-duty activities in hot climates or tropical areas in lieu of No. 3 Order. Worn in common by all environments.
OPERATIONAL DRESS		Worn during operations, operational training, or as ordered.
OCCUPATIONAL DRESS		Worn by members of authorized occupations when engaged in specified occupation activity. See Chapter 7.

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