GBA PLUS IMPLEMENTATION SURVEY RESULTS

HIGHLIGHTS

Results of the third Gender-based Analysis Plus (GBA Plus) Implementation Survey show that progress continues in advancing GBA Plus across the federal government.

(74 federal departments and agencies responded in 2018-2019)

CAPACITY

Elements of GBA Plus Capacity	2017	2019	
Discussion of GBA Plus at senior management committees	80%	86%	↑
GBA Plus Champion or other senior management lead	86%	84%	↓
GBA Plus tools and resources	69%	86%	↑
Resources dedicated to GBA Plus training	57%	80%	↑
GBA Plus network or working-level group	51%	69%	↑
Formal GBA Plus policy statement of intent	59%	65%	↑
GBA Plus implementation plan	47%	59%	↑

Comparison of the 49 departments who responded in both 2017 and 2019 surveys.

Most elements of GBA Plus capacity have increased

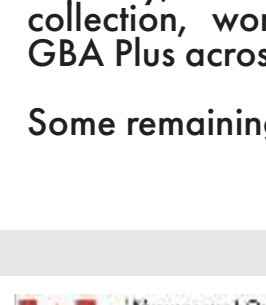
Full Time Employees (FTEs)

The vast **majority** of departments had some staff dedicated to GBA Plus

About 1/4 of departments had **more than 5 staff** dedicated to GBA Plus

Very few departments had no staff dedicated to GBA Plus.

TRAINING



Mandatory GBA Plus training is becoming more common:

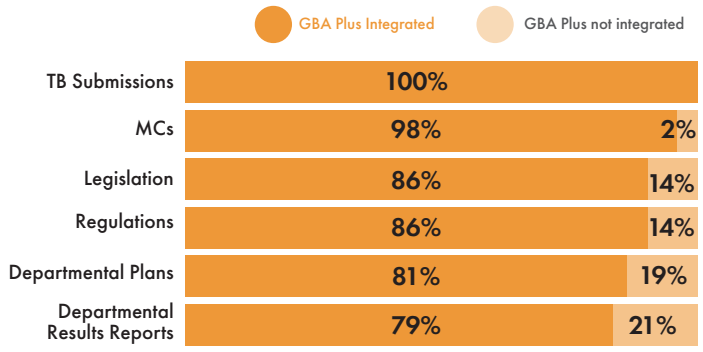
In 2019, 52% of federal departments had mandatory GBA Plus training, compared to 41% in 2017.

Results for the 46 departments that responded to the 2017 and 2019 surveys.

Most departments offer GBA Plus training in a variety of functional areas:

APPLICATION

GBA Plus is applied often to cabinet documents and other work.



GBA Plus is most often applied at the **ANALYSIS AND RESEARCH** phase of the policy development cycle

GBA Plus is less often applied at the **EVALUATION** phase of the policy development cycle

DATA COLLECTION

Most departments report access to data disaggregated by a variety of identity factors when conducting GBA Plus analysis.

GOING FORWARD

While progress has been made implementing GBA Plus in terms of capacity, training, application and data collection, work continues to advance GBA Plus across government.

Some remaining challenges include:

- ☐ Most GBA Plus training is still non-mandatory, and less applied in some functional areas
- ☐ GBA Plus needs to be more consistently applied across all phases of the policy development cycle
- ☐ Tracking and monitoring GBA Plus implementation and its impacts is limited
- ☐ Lack of time, capacity and access to data continue to be cited as barriers to doing GBA Plus

For more : women-gender-equality.canada.ca/en/gender-based-analysis-plus

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